

EXECUTIVE COACHING PROGRAM: SUPERVISOR & AGENCY LEADER SUPPORT & COMMITMENT FORM

The Institute for Leadership Development's mission is to support leaders working within public and private child welfare and juvenile justice agencies in New York City to foster psychologically safe work environments that embrace equity, transparency, and innovation while supporting the workforce. Its vision is to establish one workforce of visionary and empathetic leaders who can navigate challenges, inspire their teams, ignite positive change within New York City's child welfare and juvenile justice sectors, and support children, families, and communities to flourish. It is a partnership between ACS and the City University of New York Hunter College Silberman School of Social Work.

The Executive Coaching program supports leaders on a short-term basis by preparing them for their day-to-day management responsibilities as well as their role in leading organizational transformation. Participants of the Executive Coaching program are connected to a coach and will engage in seven one-hour, confidential, and individual coaching sessions. Your signature below affirms your support of

_____ to engage in the Executive Coaching program.

Applicant's Full Name

We, the undersigned, affirm our support of the leader participant and recognize the commitment required. We will encourage full participation in their one-to-one sessions with an Executive Coach independently contracted to work with the Institute for Leadership Development.

Signature of Applicant: _____

Date: _____

Signature of Supervisor: _____

Date: _____

Signature of Agency Leader*: _____

Date: _____

*Examples of Agency Leader include ACS Deputy Commissioner, Chief Program Officer, Chief Operating Officer, etc.