

# LEAD PROGRAM: SUPERVISOR & AGENCY LEADER COMMITMENT FORM

We understand that the Institute for Leadership Development's mission is to support leaders working within public and private child welfare and juvenile justice agencies in New York City. We understand that the Leading and Exploring through Accountability and Development (LEAD) program is a transformative program that recognizes the power of collective intelligence in driving change. By tapping into the experience of child welfare and juvenile justice leaders, this evidence-informed training builds on existing leadership knowledge and skills through a structured framework of competencies.

We are aware that this program requires an 11-month commitment from us and support from agency leadership to allow \_\_\_\_\_ to fully engage with colleagues.

Participant's Name

We understand that the first five months of LEAD combine coursework, individual coaching, exploration of a change project, intentional community-building sessions, and group coaching. We understand that the last six months of LEAD focus specifically on the change project, where there will be scheduled work with colleagues who are equally passionate about systemic change, and our LEADER will continue to engage in intentional community-building sessions and group coaching. Lastly, we agree to attend "Transformational Tuesdays," a forum designed for participants' leaders, like us, to learn more about the advancement of our LEADER participant.

## Organizational Commitment to Change

We are committed to providing protected time for our LEADER to attend the 11-month LEAD program and will establish coverage as needed. We acknowledge that the benefits are vast, and we affirm our support.

**Signature of LEADER Participant:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature of Supervisor:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature of Agency Leader\*:** \_\_\_\_\_

**Date:** \_\_\_\_\_

\*Examples of Agency Leader include ACS Deputy Commissioner, Chief Program Officer, Chief Operating Officer, etc.