

Micro-Video #2: CARES: The Impact of Implicit Bias on Decision-Making



A learning program for **all staff working in Child Welfare.**

ABOUT

This micro-video defines implicit bias and its negative impact on decision-making using the Collaborative Assessment, Response & Support (CARES) approach. This video aims to help learners recognize their own implicit bias, as well as recognize examples of implicit bias in other decision makers in similar roles.

BENEFITS

Learners will:

- Identify implicit bias in their role and learn how to develop techniques to reduce it.
- Identify how implicit bias has affected their decision-making contributing to disproportionality in child welfare.

COMPONENTS

Once enrolled in the course, learners will complete:



A seven-minute micro-video.



Completion of all components is necessary to receive a Certificate of Completion.

PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

There are no CEUs associated with this course.

REGISTRATION

Register for this course by logging in to **Cornerstone**, browse for the course name and complete all information. For more information about the ACS Workforce Institute, please contact the Help Desk at **WIhelpdesk@acs.nyc.gov** or call (212) 748-1898.

ABOUT ACS WORKFORCE INSTITUTE

A state-of-the-art professional development institute that strengthens skills and provides support to child welfare and juvenile justice direct service staff as they strengthen and support New York City's families and children. Through partnership with the City University of New York (School of Professional Studies and the Hunter College Silberman School of Social Work), the ACS Workforce Institute offers professional learning initiatives that move beyond the classroom to enhance skill development for new and seasoned ACS and provider agency staff.

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