

Safety Culture: Moving from Concepts to Practice



A learning program for **all staff working in Child Welfare and Juvenile Justice.**

ABOUT

This eLearning program provides foundational knowledge about Safety Culture and how its practices promote positive working relationships, equity, accountability, and racial justice. Learners follow a supervisor and observe how they incorporate Safety Culture practices in staff meetings, individual supervision, and when working with children and families. Through scenarios, learners identify and apply the eight core elements of Safety Culture. Additionally, learners observe staff testimonials about their experience with a culture of safety. This training emphasizes Safety Culture's role in fostering a culture of learning and improvement over a culture of fear and blame. A strong Safety Culture recognizes that all staff have an essential role in keeping children and families safe.

BENEFITS

Learners will:

- Explore how Safety Culture practices embrace an organizational culture that focuses on individual accountability and systemic causes of critical events, without placing blame on the individuals involved.
- Observe how racial justice practices are integral to providing a culture of safety.
- Explore how embracing Safety Culture improves decision-making, safety and equitable outcomes for children and families.

COMPONENTS

Once enrolled in the course, learners will complete:



An online pre-test.



A 50-minute eLearning course.



An online post-test.



Completion of all components is necessary to receive a Certificate of Completion.

PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

The New York City Administration for Children's Services is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0402. This course is 6.0 contact hours/0.60 CEUs. CEU credit is contingent upon the completion of all course components.

REGISTRATION

Division of Child Protection staff can reach out to their Staff Development Coordinator (SDC) to register. All others can register in **Cornerstone**, by browsing for the course name and completing all information. For more information about the ACS Workforce Institute, please contact the Help Desk at Wihelpdesk@acs.nyc.gov or call (212) 748-1898.

ABOUT ACS WORKFORCE INSTITUTE

The ACS Workforce Institute (WI) is a state-of-the-art professional development institute that strengthens skills and provides support to child welfare and juvenile justice direct service staff as they strengthen and support New York City's families and children. Through partnership with the City University of New York (School of Professional Studies and the Hunter College Silberman School of Social Work), the ACS Workforce Institute offers professional learning initiatives that move beyond the classroom to enhance skill development for new and seasoned ACS and provider agency staff.

Visit our website at www.nycacstraining.org

