

# LGBTQIA+ Refresher: Improving Outcomes for LGBTQIA+ Young People



A learning program for **direct service staff, supervisors and managers working in ACS and ACS provider agencies.**

## ABOUT

This learning program aims to expand learners' understanding of the needs and strengths of LGBTQIA+ (Lesbian, Gay, Bisexual, Transgender, Questioning, Intersex, Asexual and many more) young people and the key issues they face while involved with the Child Welfare and Juvenile Justice systems in New York City. Learners follow a scenario to explore themes of affirming vs. derogatory language, using correct terminology and identifying strategies that support identity and feelings of personal safety and security. In alignment with ACS policy, learners are required to repeat this refresher course once every two years after completion of LGBTQIA+ Foundational: Include, Empower and Affirm. Before attending this virtual, instructor-led training, learners must complete all course prerequisites listed below, an eLearning and an online pre-test.

## BENEFITS

Learners will:

- Explore how to create inclusive and affirming environments for LGBTQIA+ young people.
- Review and understand the ACS policies that support LGBTQIA+ young people.
- Better understand how to help staff manage issues with parents, foster parents and caregivers of LGBTQIA+ young people.
- Develop their ability to promote the safety, permanency and well-being of LGBTQIA+ young people.

## COMPONENTS

Once enrolled in the course, learners will complete:



A 30-minute eLearning course.



An online pre-test.



A five-hour, virtual, instructor-led workshop.



An online post-test.



Completion of all components is necessary to receive a Certificate of Completion.

## PREREQUISITES

Prior to attending this course, learners are required to have completed all components of the course, LGBTQIA+ Foundational: Include, Empower and Affirm.

## CONTINUING EDUCATION UNITS

The New York City Administration for Children's Services is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0402. This course is 4.5 contact hours/0.45 CEU. CEU credit is contingent upon completion of all course components.

## REGISTRATION

Division of Child Protection staff can reach out to their Staff Development Coordinator (SDC) to register. All others can register in **Cornerstone**, by browsing for the course name and completing all information. For more information about the ACS Workforce Institute, please contact the Help Desk at [WIhelpdesk@acs.nyc.gov](mailto:WIhelpdesk@acs.nyc.gov) or call (212) 748-1898.