



A learning program for **all levels of staff working in Child Protection, Juvenile Justice, Prevention or Foster Care services, and provider agencies.**

ABOUT

This eLearning program teaches strategies to identify and contend with unconscious judgments. This eLearning program examines how, left unaddressed, implicit bias can influence decision making and lead to outcomes that deny other people opportunities and contribute to inequality. Before attending this eLearning training, learners must complete an online pre-test.

BENEFITS

Learners will:

- Have examined the link between internalized oppression, implicit bias and microaggressions.
- Be trained how to have effective conversations regarding implicit bias with peers.
- Be able to evaluate how implicit bias and microaggressions contribute to a stressful work environment.
- Be trained in appropriate strategies to reduce implicit bias.

COMPONENTS

Once enrolled in the course, learners will complete:



An online pre-test.



A 1.5-hour eLearning course.



An online post-test.



Completion of all components is necessary to receive a Certificate of Completion.

PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

The New York City Administration for Children's Services is recognized by the New York State Education Department's State Board for Social Work as an approved provider of continuing education for licensed social workers #SW-0402. This course is 1.5 contact hours/0.15 CEUs. CEU credit is contingent upon completion of all course components.

REGISTRATION

Register for this course by logging in to [Cornerstone](#), browse for the course name and complete all information. For more information about the ACS Workforce Institute, please contact the Help Desk at WIhelpdesk@acs.nyc.gov or call (212) 748-1898.

ABOUT ACS WORKFORCE INSTITUTE

The ACS Workforce Institute (WI) is a state-of-the-art professional development institute that supports child welfare and juvenile justice direct service staff and strengthens their skills as they support and strengthen New York City's families and children. Through partnership with the City University of New York (School of Professional Studies and the Hunter College Silberman School of Social Work), the ACS Workforce Institute offers professional learning initiatives that move beyond the classroom to enhance skill development for new and seasoned ACS and provider agency staff.

Visit our website at www.nycacstraining.org

