Foundational Foster Care Onboarding Program





A learning program for new direct service staff, supervisors and managers working in Foster Care services.

ABOUT

This learning program provides newly hired case planners, supervisors and managers with the foundational knowledge and skills necessary to begin their work in Foster Care services. This learning program is delivered in three phases. Phase 1 focuses on building a foundation for the work. Phase 2 focuses on partnering with families to achieve permanency and well-being. Phase 3 focuses on promoting child, youth and family well-being. This virtual course consists of a combination of eLearning courses and virtual, instructor-led trainings.

BENEFITS

Learners will:

- Receive an overview of their role and responsibilities within the context of the Child Welfare system.
- Be trained how to partner with families to create plans that address safety, behavioral change and well-being.
- Better understand how implicit bias affects decision making in child welfare.
- Gain knowledge and practical skills to identify and address intimate partner violence.
- Be able to build relationships to improve assessments using strengths-based engagement.

COMPONENTS

Once enrolled in the course, learners will complete:



Completion of all components is necessary to receive a Certificate of Completion.

Phase 1



NYC Child Welfare System, Past, Present and Future (eLearning)

Mandated Reporter (eLearning) Safety & Risk (eLearning)

Effective Writing Skills (eLearning)

Motivational Interviewing: Strengths-Based Engagement (eLearning)

Foundational Motivational Interviewing (VILT)

Foundational Safety & Risk (VILT)

Foster Care Onboarding Phase 1 Review (VILT)























Phase 2

Communicating Infant Safe Sleep Practices (eLearning)







Child Sexual



Management Review Process **Engaging Parents** with Coanitive and Other Developmental Limitations (VILT)

and Undoing Implicit Bias (eLearning)

Understanding

Identifying and Working with Families of Native American Heritage (el_earning)

Foster Care Onboarding Phase 2 Review (VILT)























Phase 3

Self-Management (eLearning)

Trauma: How It Impacts the Brain, Development & Behavior (eLearning)

Identifying and Addressing Intimate Partner Violence (eLearning)

Identifying and Addressing Intimate Partner Violence (VILT)

Understanding Substance Misuse and Its Effect on Families (eLearning)

Applying the Mental Health Principles (eLearning)

Medicine Safety for Children (eLearning)

Foster Care Onboarding Phase 3 Review (VILT)

























PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

Check individual courses for any available CEUs.

REGISTRATION

To register and for more information about this course, email Carla Ordonez at Carla.Ordonez@acs.nyc.gov. For more information about the ACS Workforce Institute, please contact the Help Desk at WIhelpdesk@acs.nyc.gov or call (212) 748-1898.

ABOUT ACS WORKFORCE **INSTITUTE**

The Office of Training and Workforce Development provides foundational and continuous learning for child welfare and juvenile justice direct service staff and supervisors. Through the use of simulation, coaching, and other best practices in adult learning, staff develop strengths-based skills to protect and support the children, youth, and families of New York City. Visit our website at www.nycacstraining.org.

