



A learning program for **newly hired or transferred Youth Development Specialists.**

ABOUT

This program is designed for incoming Youth Development Specialists. Learners are given an overview of all Department of Youth and Family Justice (DYFJ) policies and procedures to be followed as a condition of employment with the agency. They also participate in all training topics mandated by the New York State Office of Children and Family Services (OCFS), including Child Abuse Maltreatment, Identification and Reporting, OSHA, CPR/BFA, and the newly identified Safe Crisis Management program. In addition, learners participate in facility tour observations, LGBTQ training, Prevention, Detection and Response to Sexual Misconduct (PREA) training, New York City Approach (NYCA) Institute training, and Suicide Awareness & Preventive training. They also receive training in resident supervision, professionalism, group management, decision-making techniques, building relationships, and other ancillary, but necessary, functions of providing care and management of pre-adjudicated youth in DYFJ.

BENEFITS

Learners will:

- Become familiar with Division of Youth and Family Justice childcare policies and procedures.
- Be educated on the mandated training topics and guidelines to be followed as a condition of employment with the Administration for Children's Services.

COMPONENTS

Once enrolled in the course, learners will complete:



A 32-day combined virtual and in-person training.



Completion of all components is necessary to receive a Certificate of Completion.

Participants must be able to satisfactorily complete this foundational training course to become Youth Development Specialists.

PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

There are no CEUs associated with this course.

REGISTRATION

ACS Human Resources and James Satterwhite Academy will register new hires and transfers to this course.

ABOUT JAMES SATTERWHITE ACADEMY

The ACS James Satterwhite Academy focuses on establishing the foundations of fundamental practices for newly hired direct service staff and supervisors. Founded in 1987, the James Satterwhite Academy, named for its first executive director, is a national leader in child welfare and juvenile justice training and professional development.

