

Micro-Video #2: CARES: The Impact of Implicit Bias on Decision-making



A learning program for **all Division of Child Protection (DCP) CARES staff and leadership.**

ABOUT

This micro video defines implicit bias and its negative impact on decision using the Collaborative Assessment, Response and Support (CARES) approach. This video aims to help learners recognize their own implicit bias, as well as recognize examples of implicit bias in other decision makers in similar roles.

BENEFITS

Learners will:

- Be able to identify implicit bias and explain how it affects decision making involving youth, themselves, and decision makers in similar roles in the New York City Child Welfare system.

COMPONENTS

Once enrolled in the course, learners will complete:



A six-minute micro video.



Completion of all components is necessary to receive a Certificate of Completion.

PREREQUISITES

There are no prerequisites for this course.

CONTINUING EDUCATION UNITS

There are no CEUs associated with this course.

REGISTRATION

Register for this course by logging in to [Cornerstone](#), browse for the course name and complete all information. For more information about the ACS Workforce Institute, please contact the Help Desk at Wihelpdesk@acs.nyc.gov or call (212) 748-1898.

ABOUT ACS WORKFORCE INSTITUTE

The ACS Workforce Institute (WI) is a state-of-the-art professional development institute that supports child welfare and juvenile justice direct service staff and strengthens their skills as they support and strengthen New York City's families and children. Through partnership with the City University of New York (School of Professional Studies and the Hunter College Silberman School of Social Work), the ACS Workforce Institute offers professional learning initiatives that move beyond the classroom to enhance skill development for new and seasoned ACS and provider agency staff.

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